

Senate File 329 - Introduced

SENATE FILE 329

BY DAWSON

A BILL FOR

1 An Act relating to leaves of absences for civil employees
2 performing state active duty, national guard duty, federal
3 active duty, civil air patrol duty, or national disaster
4 medical system duty.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 29A.28, subsection 1, paragraph b, Code
2 2023, is amended to read as follows:

3 b. Where state active duty, national guard duty, federal
4 active duty, or civil air patrol duty is for a period of less
5 than thirty days, a leave of absence under this section shall
6 only be required for those days that the civil employee would
7 normally perform services for the state, subdivision of the
8 state, or a municipality. The provisions of this section shall
9 also apply to a leave of absence by a member of the national
10 disaster medical system of the United States when activated for
11 federal service with the system. If the workday for a civil
12 employee encompasses ~~more than one calendar day~~ a continuous
13 period of up to twenty-four consecutive hours, regardless of
14 whether the workday extends into one or two calendar days,
15 the civil employee shall only be required to take a leave of
16 absence for one day for that workday if a leave of absence is
17 required under this paragraph.

18 EXPLANATION

19 The inclusion of this explanation does not constitute agreement with
20 the explanation's substance by the members of the general assembly.

21 This bill allows a civil employee of the state to only take
22 one day of required leave if the civil employee is absent due
23 to state active duty, national guard duty, federal active duty,
24 civil air patrol duty, or national disaster medical system
25 duty, the employee is absent for a period of less than 30 days,
26 and the workday for the employee encompasses a continuous
27 period of up to 24 consecutive hours, regardless of whether
28 the workday extends into one or two calendar days. Under
29 current law, a civil employee may take a single day of required
30 absence for one workday regardless of how many calendar days
31 the workday actually encompasses.